

	Level 1 BA Awareness	Level 2 Project Level	Level 3 Enterprise Level	Level 4 Competitive Level
		<ul style="list-style-type: none"> Requirement defects are tracked, measured, and steps are taken for prevention in the future. 	<ul style="list-style-type: none"> Business benefits management program is defined and in place. 	
Practice Support and Governance	BA Forum or Community of Practice exists.	BACOE: Centralized management of BA Framework	BACOE: Centralized management of: <ul style="list-style-type: none"> Business case development, portfolio management, BPM, BDM Resources, contractors, vendors Governance Committee 	BACOE: <ul style="list-style-type: none"> Integrated with PM, QA, SDLC COEs Centralized management of Innovation and R&D
Training and Support		BA Framework training program exists and all BAs attend.	Business Alignment training program exists and all BAs attend.	Business/Technology Optimization training program exists and all BAs attend. <ul style="list-style-type: none"> BA Training ROI is measured.
Competency and Career Development		BA Career Track exists for: <ul style="list-style-type: none"> IT Oriented Analysts Business Oriented Analysts 	BA Career Path leading to P/B business analysis exists for: <ul style="list-style-type: none"> Business Architecture Analysts Enterprise Business Analysts 	BA Career Path leading to strategic and domain expert BAs exists for: <ul style="list-style-type: none"> Business/Technology Analysts Cross-Functional Analysts Cross-Domain Analysts Organizational Change Analysts Innovation Analysts